

KAIMAI PRESBYTERY – STRATEGIC PLAN

The following strategic decisions were adopted by the Kaimai Presbytery in June and July 2019

OVERARCHING STRATEGIC ACTION

That the Presbytery, the Council and its Work Groups, the Presbytery's appointees and employees, and the Presbytery's programmes prioritise the mission of God and align its decisions and work with that mission.

That the Presbytery affirm the establishment of new congregations within and beyond current parishes as a key missional practice.

[A] SPIRITUAL HEALTH

[1] That the Presbytery Council have as a primary role facilitating a culture and practice of prayer, and prayerful discernment in its work.

[2] That the Presbytery hold an Annual Retreat (in addition to the two Gatherings) to foster spiritual refreshment and renewal.

[3] That the Presbytery's representatives when engaging with ministers and parishes, give precedence to 'spiritual vitality'. (e.g. in Reviews, Ministry Settlement Boards etc.)

[B] HEALTHY AND GROWING CHURCHES

Reviews

[1] That the Presbytery re-establish a three-yearly face to face Parish Review process conducted by personnel from outside the parish, with new terms of reference to be determined. The Review regime to include the two Presbyterian camps.

[2] That the Presbytery create a Minister Review Process to take place alongside each Parish Review.

[3] That the Presbytery may initiate these review processes outside the three yearly regime:

(a) When requested by the parish or minister.

(b) When there are known concerns about health and growth, capacities for the future, key property issues, etc.

(c) When there are known concerns about compliance – health and safety, employment, financial management, etc.

Coaching

[4] That the Presbytery enlist coaches and provide a coaching programme to assist parishes to engage with the mission of God in their locality, to growing the faith community, and where appropriate to establishing new congregations within and beyond current parishes.

Parishes

[5] That the Presbytery invite Cooperative Ventures to adopt the Strategic Plan, as a long term commitment.

[6] That the Presbytery initiate conversations with parishes where decline or other factors have indicated that renewal is unlikely, with the dissolving of those parishes as a possible outcome, and that where appropriate exploring the formation of an on-going faith community.

[7] That the Presbytery, in line with General Assembly policy, will not approve the amalgamation of congregations where the main reason is addressing decline.

[8] That the Presbytery establish a Task Group of up to three people, led by a skilled catalyst, to assess the current health and growth, leadership and resources of the parishes of Hamilton City, and consider their future in the light of the Strategic Plan.

Partnerships

[9] That the Presbytery build partnerships with PressGo (planning and funding), the Knox Centre for Ministry and Leadership (Seedlings Projects), Te Aka Puaho, Pacific Presbytery and Presbyterian Support Northern, where such partnerships will facilitate the Strategic Plan.

[C] EFFECTIVE MISSIONAL LEADERSHIP

New ministers and other key leaders

[1] That the Presbytery prioritise the enlistment of people with developing missional gifts and experience.

(a) That this include the call to all ministers, and that Ministry Settlement Boards and parishes be aware of this priority.

(b) That the Presbytery's Terms of Call be amended to include this priority.

(c) That Ministers' Study Leave and on-going professional development reflect this priority.

[2] That the Presbytery prioritise the enlistment of people with missional gifts and experience for its Council and Work Groups, and its appointees and employees. That the enlistment emphasise younger generations.

[3] That the Presbytery and parishes cast their nets widely for people with missional gifts; open to leaders and bodies beyond the PCANZ pool and traditional ecumenical partners.

[4] That the Presbytery and parishes be open to new diverse, mission-shaped models of ministry

[D] PRESBYTERY RESOURCES

[1] That Presbytery establish a 'Mission Initiatives Fund' and raise additional funds for the purpose of resourcing the future mission of the Presbytery. (The terms of reference for the Mission Initiatives Fund were also adopted.)

[2] That a qualified financial team be established to review the Presbytery's current streams of income and present financial assets, within Presbytery and across parishes, and consider whether any shifts in financial assets or new income streams would be desirable and possible.

The Presbytery Council enacted the following recommendations.

[3] That Presbytery appoint skilled personnel and create web-based resources to assist parishes fulfil compliance requirements, especially regarding Health and Safety, Financial management, employment and Charities Reporting.

[4] That the Strategic Work Group be a permanent Work Group of the Presbytery and that the Convenor be a member of the Kaimai Council.

[5] That the Strategic Work Group be consulted on all major property applications.